



## Enjoy the Summer!

Cohort 17 was welcomed by Cohort 16 at a weekend seminar during their summer residency. Thank you to all who helped make this a success!

For your reference, an on-line version of this newsletter is posted on our website at <http://chaos.va.gwu.edu>. If you have any contributions, address changes or feedback about the newsletter or web site, contact our Knowledge Management Coordinator, Marge Niedzwicz, at [mniedzwicz@va.gwu.edu](mailto:mniedzwicz@va.gwu.edu). The ELP office can be reached at 703-726-8396.

## Are You Interested in Applying?

We are always happy to speak with potential students. Contact Kamilah Giscombe at 703-726-3787 or [kgiscomb@gwu.edu](mailto:kgiscomb@gwu.edu) to learn about the Executive Leadership Doctoral Program.

## Prospective Students Always Welcome

For those interested in learning more about the program and/or applying, you are strongly encouraged to visit us during one of our class weekends. Upcoming class dates are:

- August 19 – 20 and 26 – 27
- September 9 – 10 and 16 – 17
- October 7 – 8 and 14 – 15
- November 4 – 5 and 11 – 12

If you have any questions about the program or about applying for admission to Cohort 18, contact our Recruitment Coordinator, Kamilah Giscombe, at 703-726-3787 or [elpnow@gwu.edu](mailto:elpnow@gwu.edu).

## Alumni Notes

If you're an alumnus interested in getting more involved, contact Linda Byington at [lbyington@cox.net](mailto:lbyington@cox.net).

## Awards

The Academy for Human Resource Development (AHRD) named Dr. Patricia Goodman's (Cohort 10) dissertation a finalist in its 2005 Malcolm Knowles Dissertation of the Year Award competition. Dr. Goodman's dissertation is titled "The Effect of Learner Autonomy in Team Learning within a Healthcare Environment".

## Job Success

The President of Kennesaw State University named Dr. Randy Hinds (Cohort 2) as Vice President for Information Technology and Chief Information Officer and announced his added responsibility for the University's Dept. of Human Resources. "This unique blend of HRD and IT/IS experience will move Kennesaw's HR department to a new level in the administration of our human capital," his announcement read.

Dr. Andrea Hornett, Cohort 5, will be teaching in the MBA program at Penn State's Graduate Campus.

## Welcome, Dr. Shaista Khilji

The HRD faculty and staff would like to welcome our newest full time faculty member, Dr. Shaista Khilji, who has taught at Carleton University (Ottawa, Canada) and American University (Washington, DC). Her teaching interests include strategic, multicultural, environmental and international aspects of human resource management. In addition to cross-cultural management and HR-performance issues, her research also focuses upon diversity, women in management and the growing pains of biotechnology firms. Her regional expertise covers Asia as well as other developing and emerging economies. We are honored and delighted to have Dr. Khilji on our team and hope you all have a chance to meet and get to know her.

## Completed Dissertations and Oral Examinations

Congratulations to these students who defended their dissertations this past quarter.

- Dr. Jan Christine – “Identity and Image Emergence in a Non-profit Start-up”
- Dr. Pamela J. Smith – “Formal Mentoring: A Study Examining the Experiences of Women of Color in a Food Retail Organization”

## Faculty Announcements at Airlie

We are pleased to announce that at our annual retreat at Airlie, the program selected Dr. Maria Cseh as the new Faculty Director for the DC campus Doctoral program and Dr. Shaista Khilji as the new Faculty Director for the DC campus Master’s program. These two brilliant and energetic scholars bring fresh ideas and passion for learning, to include a new international initiative. Dr. Neal Chalofsky graciously agreed to remain the HOS program director, bridging across our global education centers and collaborating with faculty, staff, students, and alumni.

## Dr. Michael Marquardt Receives Recognition, Publishes Articles and Speaks Abroad

*Optimizing the Power of Action Learning*, by Dr. Michael Marquardt, professor of human resource development, was named one of the top 30 business books in 2004 by *Business Week Online/Soundview*. Dr. Marquardt also wrote the chapter “Optimizing the Power of Learning I Action Learning” for *Action Learning Approaches to Public Leadership and Organization Development*, as well as the article “Globalization: The Pathway to Prosperity, Freedom and Peace” for *Human Resource Development International*. Additionally, Dr. Marquardt has several speaking engagements abroad, including an appearance at Sunyunkwan University, the oldest university in Korea (founded in 1396), and as the keynote speaker for the Global Action Learning Conference in Tokyo. While in Asia, he was interviewed by *Mainichi Newspaper* (the oldest and largest paper in Japan with a circulation of 4 million), the *Japan HRD Journal*, and the *Nikkei News* (the Japanese equivalent to the Wall Street Journal).

## ABDs on Their Way

We are happy to recognize the following ABD students who successfully recently defended their proposals. Good luck in the final steps towards completing your dissertations.

- David Szabla – Cohort 14
- Huda Ayas – Cohort 14
- James Lim – Asia 2
- Peng Lim – Asia 2

## Guest Speakers

As a part of our Guest Speakers Series, the ELP program invites speakers who are faculty with expertise in certain areas to present to our students. Featured guest speakers this past quarter included:

- Dr. Jerry Harvey (GWU) – “Paradoxes of Organizational Life”
- Dr. Ray Maietta (President, Research Talk, Inc.) – “Qualitative Analysis and Software Options”
- Dr. Jerry Davis (U Mich) – “Transaction Cost Analysis and Agency Theory”
- Dr. Ann Huff (U Colorado) – “Scholarly Writing”
- Dr. Jeff Lenn (GWU) – “Strategy”
- Dr. Sid Winter (UPenn) – “Knowledge Capacity”
- Dr. Carol Hoare (GWU) – “Human Development”
- Dr. Chris Lafferty (GWU) – Writing Coach
- Dr. Ed Olson (Consultant) – “Learning Styles”
- Dr. Dan Denison (UMich) – “Organizational Effectiveness”

Upcoming speakers are scheduled as follows:

- Dr. Dave Whetten (UMich) - “Organizational Identity” – August 19, 9 a.m. to 4 p.m.
- Dr. Karl Weick (BYU) - “Sensemaking” – August 20, 9 a.m. to 1:30 p.m.

For additional information about the Guest Speaker Program, contact Gayatri Pandit at [gayatri@gwu.edu](mailto:gayatri@gwu.edu).

## Dr. Neal Chalofsky Appointed Chair of Academy of Human Resource Development Commission

The newly established Commission on Standards and Accreditation for the Academy for Human Resource Development (AHRD) has recently appointed Dr. Neal Chalofsky, associate professor of Human Resource Development, as its first Chair.

